



FOREIGN MISSION

THE FOREIGN MISSION SOCIETY'S CODE OF ETHICS APPLIES IN CANADA AND IN ALL THE COUNTRIES WHERE WE OPERATE.

MISSIONS
ÉTRANGÈRES
Pour la vie des peuples du monde.

**ETHIC AND
RESPECT
FOR
PEOPLE**

A BIT OF HISTORY ...

THE FOREIGN MISSIONS SOCIETY HAS HAD A CODE OF ETHIC SINCE THE YEAR 2002.

IN 2020, IT DECIDED TO CARRY OUT A MAJOR OVERHAUL BY FOCUSING ITS CODE OF ETHICS ON THE VALUES TO BE PROMOTED AND THE PREVENTION MEASURES TO BE EMPHASIZED.

OUR CODE OF ETHICS FINDS ITS SOURCE AND ITS INSPIRATION IN CERTAIN VALUES, BASED ON THE GOSPEL OF JESUS CHRIST :

DIGNITY FOR ALL

WELCOME AND UNDERSTANDING

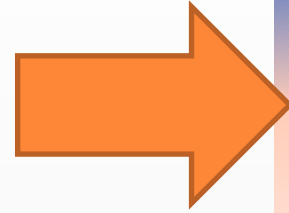
SOLIDARITY WITH THE OTHER

FREE OF CHARGE AND AVAILABILITY

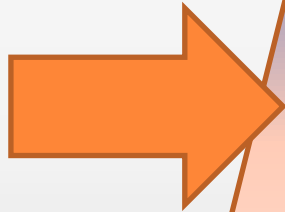
ACCOMPANIMENT

ATTENTION TO THE MOST DISADVANTAGED

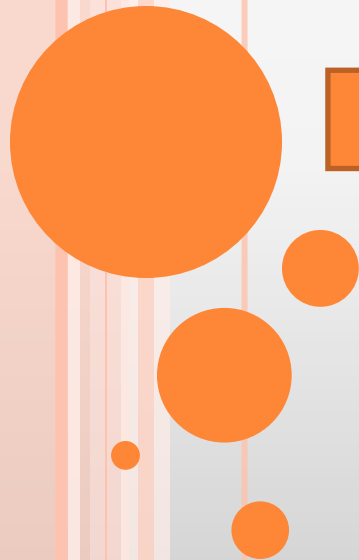
RESPECT FOR EVERY PERSON



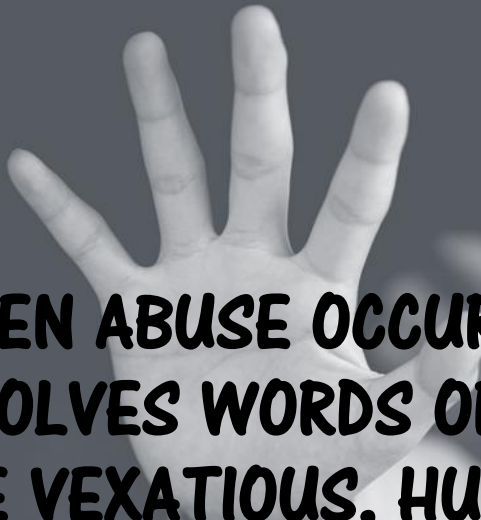
**WE ARE
MISSIONARIES ...
IN THE NAME OF
THE GOSPEL**



**Thus, the values of the
Gospel are reflected in our
words and in our actions ...
that is to say,
in our whole life.**



IN SPITE OF THE VALUES OF THE GOSPEL, IT CAN HAPPEN THAT ABUSES ARE COMMITTED, BY NEGLIGENCE, BY OMISSION, BY LACK OF CONSISTENCY, BY LACK OF LOVE ...



WHEN ABUSE OCCURS, IT OFTEN INVOLVES WORDS OR ACTIONS THAT ARE VEXATIOUS, HUMILIATING, DISCRIMINATORY, ABUSIVE AND THAT VIOLATE THE INTEGRITY OF THE OTHER PERSON.

HARASSMENT AND ABUSE OF POWER ??

ABUSE OCCURS WHEN A PERSON EXPERIENCES HARASSMENT ON AN ONGOING BASIS. IT MAY BE PSYCHOLOGICAL HARASSMENT OR PHYSICAL HARASSMENT.

IT IS ABUSE OF POWER WHEN A MISSIONARY USES HIS STATUS TO IMPOSE HIMSELF, OR TO IMPOSE HIS WILL ON THE OTHER.

THIS IS DONE AT THE DETERMINATION OF THE PERSON ACCOMPANIED OR OF THE PERSON FOR WHOM THE MISSIONARY IS RESPONSIBLE.

ABUSE CAN LEAD TO AGGRESSION ...

WHEN ABUSE PERSISTS, IT CAN TURN INTO PSYCHOLOGICAL, PHYSICAL OR SEXUAL AGGRESSION, UNWANTED BY THE OTHER. ANY FORM OF ABUSE WILL CAUSE DAMAGE TO THE OTHER.



ALL THESE FORMS OF ABUSE ARE INTOLERABLE AND WILL NOT BE TOLERATED IN THE FOREIGN MISSION SOCIETY.

VICTIM OF ABUSE ??



**IF YOU FEEL ABUSED BY A SME
MISSIONARY,
PRIEST OR LAY PERSON ...**

**IF YOU ARE A VICTIM OF ABUSE OF POWER,
OR A BREACH OF TRUST, IF YOU FEEL
INTIMIDATED OR HARASSED BY A
MISSIONARY, PRIEST OR LAY PERSON ...**

**You should contact the Responsible for Code
Application (RAC) in the SME.**

smerac@smelaval.org

WITNESS OF AN ABUSE??



IF YOU WITNESS THAT ANOTHER PERSON YOU KNOW WELL, ADULT OR CHILD, IS A VICTIM OF ABUSE OF POWER, OR IS HARASSED OR INTIMIDATED BY A SME MISSIONARY, LAY PERSON OR PRIEST ...

You should contact the Responsible for Code Application (RAC) in the SME ...

WITNESS OF AN ABUSE ??



**IF YOU WITNESS THAT A MINOR CHILD
OR A VULNERABLE ADULT PERSON
SUFFER AN ABUSE OR A MISCONDUCT**

**YOU MUST INTERVENE SO THAT IT STOPS
IMMEDIATELY**

**You must report the misconduct to the civil
authorities, then contact the Responsible for
Code Application in SME at
smerac@smelaval.org**

IMPORTANT TO REMEMBER ...

**ANY FORM OF ABUSE
MUST NOT BE TOLERATED**

**BUT NOT EVERY CONFLICT
IS AN ABUSE**

**BEFORE DENOUNCING OR ALLEGING THAT A MISSIONARY
IS EXPERIENCING MISCONDUCT, ONE MUST :**

- **BEING THE VICTIM HIMSELF ;**
- **OR, AS A WITNESS, BE WELL INFORMED;**
- **TO KNOW CONCRETE FACTS, PRECISE SITUATIONS,
ACTIONS TAKEN;**
- **TO HAVE DATES, TO BE ABLE TO GIVE EXAMPLES OF ABUSE.**
- **BE READY TO TESTIFY ;**

DO NOT MIX ...

- CULTURAL DIFFERENCES ;
- THE INDISPENSABLE DIVERSITY;
- THE RIGHT OF MANAGEMENT AND ANIMATION OF THE PERSON IN CHARGE;
- A DISAGREEMENT OF IDEAS;
- A CONFLICT SITUATION;

THE PERSON RAC
IS THERE TO
LISTEN TO YOU
AND TO GUIDE YOU
IF YOU THINK YOU
ARE EXPERIENCING
SOME FORM OF
ABUSE

- AN ABUSE OF POWER
- WITH ➤ A BREACH OF TRUST
- HARASSMENT
- DISCRIMINATION
- BULLYING
- A SITUATION OF AGGRESSION



FOREIGN MISSION

FILING A COMPLAINT IS A SERIOUS STEP. IT MUST BE TAKEN AS ATTEMPTS AT DIALOGUE HAVE BEEN MADE BEFORE WITHOUT SUCCESS. FILING A COMPLAINT IS AN ACT OF LAST RESORT.

**IF NECESSARY, THE RAC WILL BE ABLE TO GUIDE YOU IN THIS PROCESS -
SMERAC@SMELAVAL.ORG**

**ETHIC AND
RESPECT
FOR
PEOPLE**

YOU CAN COUNT ON THE MISSIONARIES ...

AS MISSIONARIES, WE RESPOND TO THE CALL OF CHRIST WHO URGES US TO FOLLOW HIM AND TO LIVE IN SOLIDARITY WITH THE VULNERABLE AND THE MOST NEEDY.

WE BELIEVE THAT EVERY PERSON IS A SON AND DAUGHTER OF GOD, WHICH IS WHY WE CAMPAIGN FOR THE RECOGNITION, DIGNITY AND RESPECT OF EVERY PERSON.